

# Gloucester Rangers Board of Directors Meeting



*HEO Meeting Room  
Sept. 13th, 2016, 1830  
Called by Kevin Carroll, President*

## AGENDA

CALL TO ORDER	
ATTENDANCE	
AGENDA APPROVAL	
PREVIOUS MEETING	<ul style="list-style-type: none"> <li>▪ Action items review</li> <li>▪ Minutes review</li> <li>▪ Approval</li> </ul>
NEW BUSINESS	<p><u>KEVIN</u></p> <ul style="list-style-type: none"> <li>▪ Tryouts debrief</li> <li>▪ Updates from HEO presidents and GHA meetings.</li> <li>▪ New Hockey Canada policies on dressing room and accommodation policies.</li> </ul> <p><u>BRUCE</u></p> <ul style="list-style-type: none"> <li>▪ Tryouts post-mortem, incl: evaluations, absences (R&amp;R amendment proposal), what went well, what could be better.</li> <li>▪ Hockey Canada survey working group.</li> <li>▪ Calendar review.</li> </ul> <p><u>TRICIA</u></p> <ul style="list-style-type: none"> <li>▪ Coach certifications.</li> </ul> <p><u>TRACY</u></p> <ul style="list-style-type: none"> <li>▪ Approval for 6th tournament for major peewee AA.</li> </ul>
ROUND-TABLE REPORTS	
ADJOURN MEETING	

## MEETING MINUTES

CALL TO ORDER	
ATTENDANCE (*PRESENT)	
<u>PRESIDENT</u>	<u>KEVIN CARROLL</u>
<u>VICE PRESIDENT, HOCKEY OPERATIONS</u>	<u>BRUCE PICKARD (MAYBE LATE)</u>
<u>VICE PRESIDENT, ADMINISTRATION</u>	<u>SHANNON WHEELER BRADLEY</u>
<u>TREASURER</u>	<u>MARC CAMPBELL</u>
<u>DIRECTOR, DISCIPLINE</u>	<u>MATTHEW HOUGH</u>

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<u>DIRECTOR, EQUIPMENT</u>	<u>JF SEGUIN</u>	
<u>DIRECTOR, PUBLIC RELATIONS</u>	<u>STEPHANIE CUMMINS</u>	
<u>DIRECTOR, LEAGUE REPRESENTATIVE</u>	<u>KARINA ROLLAND SARDANA (MAYBE LATE)</u>	
<u>DIRECTOR, RISK &amp; SAFETY</u>	<u>STEVE LACROIX</u>	
<u>DIRECTOR, ICE SCHEDULER</u>	<u>ROB MEEKIN</u>	
<u>DIRECTOR, TOURNAMENTS</u>	<u>TRICIA SUYS</u>	
<u>SECRETARY</u>	<u>TRACY LAGER</u>	
<u>PAST CHAIR</u>	<u>JENN PRIMEAU</u>	
<u>GHA REPRESENTATIVE</u>	<u>REG MACDONALD</u>	
AGENDA APPROVAL	<ul style="list-style-type: none"> <li>▪ Anything more to add?</li> </ul>	
PREVIOUS MEETING <ul style="list-style-type: none"> <li>▪ ACTION ITEMS REVIEW</li> <li>▪ MINUTES REVIEW &amp; APPROVAL</li> </ul>	<ul style="list-style-type: none"> <li>▪ Reviewed action items from Aug. 2016.</li> <li>▪ Marked “complete” or “in progress”.</li> <li>▪ <u>Approval of Aug. meeting minutes:</u> <ul style="list-style-type: none"> <li>○ <u>Moved by: Rob</u></li> <li>○ <u>Seconded by: Karina</u></li> <li>○ <u>Carried</u></li> </ul> </li> </ul>	
<b>NEW BUSINESS</b>		
<b>MEMBER</b>	<b>DISCUSSION</b>	<b>ACTION</b>
Kevin	<ul style="list-style-type: none"> <li>▪ New Hockey Canada policies on dressing room and accommodation policies.</li> <li>▪ New risk and Safety policy for change rooms and transgender - <u>defer to next discuss at Oct meeting.</u></li> <li>▪ GHA Board approved the folding of the 2nd Midget AA team - Rangers willingly have 1 team for the 2016-17.</li> </ul>	▪
Bruce	<ul style="list-style-type: none"> <li>▪ Amendment of R&amp;R Annex D – 1.5. Current R&amp;R: Annex D - 1.5: “All tryout sessions are mandatory. All absences must be reported to the Team Liaison or the player may be considered as having withdrawn from tryouts.”</li> <li>▪ Here are 2 proposed R&amp;R amendments for discussion at the next meeting. Tracy – once we decide which way we are going we can then editorialize:                             <ul style="list-style-type: none"> <li>○ GRMHA tryout sessions are mandatory.</li> <li>○ Parents / Players need to provide sufficient and reasonable notice and / or a valid reason if they do not attend a tryout session (medical, family</li> </ul> </li> </ul>	▪

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	<p>emergency).</p> <ul style="list-style-type: none"> <li>○ If a player fails to meet #2, the Team Liaison will speak to the VP Hockey Ops and the player shall be considered as withdrawn from the tryout process. The result shall also be communicated to HEO Minor (the outcome can potentially weigh in to the player's release and transfer to another AA team).</li> <li>○ <b><u>Or</u></b></li> <li>○ All tryout sessions are mandatory. All absences must be reported to the Team Liaison or the player may will be considered as having withdrawn from tryouts. The GRMHA Board of Directors may reconsider allowing a player to continue in tryouts after missing a mandatory tryout without advance notice and prior written approval in exceptional and unforeseen situations only. In situations where an absence is not reported a sub-committee comprised of Board members who do not have players participating at that age group will convene and make a decision within 24 hours on whether the player can continue in tryouts.</li> </ul> <ul style="list-style-type: none"> <li>▪ Hockey Canada survey – establish a working group?</li> </ul>	
Tricia	<ul style="list-style-type: none"> <li>▪ Discuss the coaching certifications now required. I know the Novice coach was not too sure exactly what they are. The team budgets are not designed to absorb covering 3-6 training courses, as would be the case with many Rangers teams.</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
Tracy	<ul style="list-style-type: none"> <li>▪ Approval for 6th tournament for major peewee AA:                     <ul style="list-style-type: none"> <li>○ Capital Gold Rush Sept 23-25th \$1,205.00</li> <li>○ Whitby Oct 7-9 \$1,350.00</li> <li>○ Kingston Canadians Nov 4-6 \$1,500.00</li> <li>○ Peterborough Nov 18-20 \$1,125.00</li> <li>○ Bell Capital Cup Dec 29-Dec 31 \$1,325.00</li> <li>○ Capital Winter Classic January 20-22nd \$1,405.00</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>

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ROUND TABLE REPORTS		
PRESIDENT	<ul style="list-style-type: none"> <li>▪ Tryouts debrief, what went well, what could be better.</li> <li>▪ Updates from HEO presidents and GHA meetings.</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
VICE PRESIDENT OPERATIONS	<ul style="list-style-type: none"> <li>▪ Reviewed 2016-17 rule changes.</li> <li>▪ Reviewed 2016-17 discipline code changes.</li> <li>▪ Update on coaches certifications.</li> <li>▪ Motion - GRHM will pay for the certifications for team to have up to a max of 1 HC and 2 AC:                             <ul style="list-style-type: none"> <li>▪ <u>Moved Carroll, 2<sup>nd</sup> Campbell, carried.</u></li> </ul> </li> <li>▪ No penalty codes on the game sheets anymore.</li> <li>▪ Post mortem on tryouts - what went well and areas for improvement, initial feedback on evaluation process from coaches and liaisons.</li> <li>▪ Discuss improving the evaluation process for team evaluators for next year to possibly include:                             <ul style="list-style-type: none"> <li>○ A briefing to all evaluators on how to conduct evaluations, avoid common mistakes, avoid group thinking, etc.</li> <li>○ Having independent F/D/G evaluators to sit in on all initial evaluations.</li> <li>○ Providing a quick reference guide for evaluators.</li> <li>○ Other ideas?</li> </ul> </li> <li>▪ Calendar review – next coach meeting (early Oct).</li> </ul>	<ul style="list-style-type: none"> <li>▪ <u>Bruce to distribute rule changes to coaches.</u></li> <li>▪ <u>Bruce will solicit coach opinions at October coach meeting.</u></li> <li>▪ <u>Bruce to consolidate feedback and bring back to the Board.</u></li> <li>▪</li> </ul>
VICE PRESIDENT ADMINISTRATION	<ul style="list-style-type: none"> <li>▪</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
TREASURER	<ul style="list-style-type: none"> <li>▪</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
DIRECTOR, CONDUCT AND DISCIPLINE	<ul style="list-style-type: none"> <li>▪ Tryout feedback:                             <ul style="list-style-type: none"> <li>○ Role of the liaison in the notification of players: decreasing risk of making mistakes, and the time it takes to notify families.</li> <li>○ Turn the orientation night into a 'meet-the-coach' opportunity.</li> <li>○ Keep coaches at arms length from parents during tryouts (take a look at Nepean for what happens when parents and coaches have free reign) but, given parents are trusting their</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>

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	children with coaches for many hours over many months, I think there is still a need for some interaction.	
DIRECTOR, EQUIPMENT	▪	▪
DIRECTOR, PUBLIC RELATIONS	▪	▪
DIRECTOR, LEAGUE REPRESENTATIVE	▪	▪
DIRECTOR, RISK AND SAFETY	▪	▪
DIRECTOR, ICE SCHEDULING	▪	▪
DIRECTOR, TOURNAMENTS	▪	▪
SECRETARY	<ul style="list-style-type: none"> <li>▪ Absence Nov. 8<sup>th</sup>.</li> <li>▪ Feedback from major peewee AA parents:               <ul style="list-style-type: none"> <li>○ It would look better if the coach was chosen and announced after the team is made (that way you can eliminate candidate if kid did not made all cuts).</li> <li>○ The evaluator should be neutral and coming from outside of association, not a coach close friend . No impartiality in that process.</li> <li>○ Use non-parent coach.</li> <li>○ Lack of results privacy/secretcy.</li> <li>○ Too long to wait for email results versus F2F results...Rep B tryouts next day.</li> </ul> </li> </ul>	▪
PAST CHAIR	▪	
GHA REP	▪	▪
CLOSING	<ul style="list-style-type: none"> <li>▪ <u>Next board meeting Oct. 11<sup>th</sup>, Barrett.</u></li> <li>▪ <u>Moved by: Karina</u></li> <li>▪ <u>Seconded by: Campbell</u></li> </ul>	<ul style="list-style-type: none"> <li>▪ <u>Tracy convene next meeting. (complete)</u></li> </ul>

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